

## FREQUENTLY ASKED QUESTIONS

**Question:** Who administers the Strike Assistance Program?

**Answer:** The Strike Assistance Program shall be administered by the International Union Strike Assistance Department in cooperation with the Local Union Financial Secretary and the Community Services Committee.

**Question:** Do you have to be a member in good standing to receive strike assistance?

**Answer:** Members must be in good standing before a strike begins to be entitled to strike assistance provided they meet the other qualifications. (This means that a member must be in good standing the day before a strike commences.)

**Question:** If I am delinquent, what must I do in order to become eligible for strike benefits?

**Answer:** Any member who is or becomes delinquent in his or her dues and later acquires good standing membership by paying their back dues and reinstatement fee at least one (1) year prior to a strike shall not be penalized.

**Question:** Must I be on payroll at the time a strike begins in order to receive strike benefits?

**Answer:** Yes. Only members who are on **active payroll** at the time the strike began are entitled to strike benefits.

**Question:** Do I have to participate? What if I become ill?

**Answer:** Yes. You must do whatever strike duty is assigned. If you are unable to complete your assignment due to illness or an emergency, call your Local Union headquarters and advise them of reasons why you are unable to carry out your assignment.

**Question:** How do I apply for strike benefits?

**Answer:** You **MUST REGISTER** and make application for strike benefits on the day and time assigned to you.

**Question:** If I fail to participate in the strike, will I be denied strike benefits?

**Answer:** Yes. You **MUST PARTICIPATE** in a strike activity assigned to you by your Local Union. Participation in the strike shall include services on the Community Service Committee, picket line duty, strike kitchen duty, soliciting committee, education classes or other appropriate activities established by your Local Union.

**Question:** When do I pick up my strike benefit check?

**Answer:** You must pick up your strike benefit check on the **specific day and time assigned to you**. There is no excuse for a member not to pick up his or her check on his or her assigned "hit day."

The only exceptions are those where a member is hospitalized or has a death in the immediate family. In these cases, the member must contact the Local Community Service Committee. There is no such thing as a retroactive check.

**Question:** Are strike benefits taxable?

**Answer:** Yes. Under federal law, strike benefits are taxable income and are reported to the IRS on Form 1099 by the International Union if a member received \$600 or more during the calendar year. Each member also receives a Form 1099 to serve as a record when he or she files an income tax return.

**Question:** How will we be notified that we are going on strike?

**Answer:** You will be notified via your Union Leadership. You may also check the Local Website page [uaw3000.org](http://uaw3000.org)

**Question:** Can I bring my family to the picket line?

**Answer:** Yes. Please involve your spouse and children to help grow solidarity!!

**Question:** What happens if I cross the picket line?

**Answer:** All strike benefits cease immediately and appropriate action may be taken under the UAW Constitution.

**Question:** Do I owe Union Dues on strike benefits?

**Answer:** NO

**Question:** I have court ordered garnishments. Will that happen with strike pay?

**Answer:** If the UAW receives a court order, we will garnish strike assistance.

**Question:** If I get another job can I still receive strike assistance?

**Answer:** Members must continue to participate in the strike to receive strike assistance. If members receive gross pay from outside work that is equal to or greater than \$275, then the member will not receive weekly benefits but will continue to receive medical and prescription drug assistance.